

**Strengthscope® Platform Infrastructure Sub-Processors**



06/11/2024 Version

| Entity Name                   | Postal Address   | Purpose               | Function                       | Types of Personal Data Handled   | Location(s) of Data Storage and Data Processing |
|-------------------------------|--|-----------------------|--------------------------------|--|---|
| Microsoft Azure               | Microsoft Campus<br>Thames Valley Park<br>Reading<br>RG6 1WG<br>United Kingdom | Data hosting provider | Storage                        | First name, last name, email, organisation, responses to assessment or rater questions | UK South (region for Microsoft Azure)           |
| Avamae Software Solutions Ltd | The Pill Box<br>115 Coventry Road<br>London<br>E2 6GH<br>United Kingdom        | Web development       | Developer of processing system | N/A  |   |

**Strengthscope Business Support Sub-processors**

| Entity Name                         | Postal Address   | Purpose   | Function             | Types of Personal Data Handled   | Location(s) of Data Storage and Data Processing   |
|-------------------------------------|--|---|----------------------|--|---|
| SelectPDF                           | Bd. Decebal<br>Nr. 25-29 Olympia Tower Etaj 10<br>Sector 3 Bucharest<br>Romania<br>Postal code 030964                      | Converts html code to PDF report (powered by the cloud)   | Processor            | Strengthscope sends the URL of the page to SelectPDF and they call the URL to get the html data. Strengthscope send no data other than the activitysectionid, token and languageid with the URL. SelectPDF can see the entire report, including respondents' full name(s). | UK  |
| Twilio (parent company of SendGrid) | Twilio Ireland Limited<br>3 Dublin Landings<br>North Wall Quay<br>Dublin 1<br>Ireland                                      | Encryption and transmission of emails from the Strengthscope® system to its users (administrators, respondents, raters)             | Processor            | Full name, email address, PDF report   | USA   |
| Intercom                            | Intercom R&D Unlimited Company<br>18-21 St. Stephen's Green<br>Dublin 2<br>Ireland   | Messaging platform which allows communications with customers within their app, on their website, through social media or via email | Processor            | Registration and contact information:<br>Full name, email address, phone number, mailing address, company name, role in company  | UK (Ireland)  |
| Stripe                              | Stripe Payments UK Ltd<br>1 Bath Place<br>London<br>EC2A 3QB<br>United Kingdom   | Payment processing software and application programming interfaces for e-commerce websites and mobile applications                  | Processor            | Full name, email address, log-in credentials   | Servers are located globally. For EEA, compliant with applicable laws to provide adequate level of data protection when transferring data |
| SalesForce                          | SalesForce UK Limited<br>village 9<br>floor 26 Salesforce Tower<br>110 Bishopsgate<br>London<br>EC2N 4AY<br>United Kingdom | Customer relationship management system that also manages customer support correspondence   | Processor            | Identifiers, professional or employment-related information, financial account information, commercial information, visual information, and internet activity information  | UK  |
| Xero                                | Xero (UK) Ltd<br>5th Floor<br>100 Avebury Boulevard<br>Milton Keynes<br>MK9 1FH<br>United Kingdom                          | Financial accounting software   | Processor            | Financial account information, commercial information  | UK  |
| HubSpot                             | 5th Floor, City Bridge House<br>57 Southwark Street<br>London<br>SE1 1RU<br>United Kingdom                                 | Business-to-business marketing and automation platform  | Controller/Processor | Company name, mailing addresses, full names of contacts, email addresses, phone numbers, role in company   | EU (Germany)  |
| Livestorm                           | 6 Boulevard St Denis<br>75010 Paris<br>France  | Virtual meeting, webinar, and video conferencing software   | Processor            | Full name, login credentials, email address, and other data shared voluntarily via the Livestorm platform or with Strengthscope  | EU (Germany or Ireland)   |
| Easygenerator                       | Westblaak 180<br>3012 KN Rotterdam<br>The Netherlands  | Online course authoring and learning management software  | Processor            | Normally anonymised (but potentially name & email address)   | EU  |